

BALTIMORE AREA COUNCIL	ACC Recruiting and Retention
SCOUTS BSA	JOB DESCRIPTION

Commissioner Vision Statement: Every member of the BSA has a **great** Scouting experience.

ACC Recruiting and Retention – Job Responsibilities:

- Reports to the Council Commissioner.
- Be registered as Assistant Council Commissioner.
- Support the understanding and practice of current recruiting practices by connecting with commissioners and unit leaders in a variety of ways on a monthly basis.
- Support commissioners as well as unit leaders in considering unique ways to engage the volunteers needed to provide the best program for their unit's youth.
- Continue to increase knowledge of recruiting and retention practices by attending continuing education opportunities, including national and regional recruiting web and virtual events.
- Be the expert on web enabled materials and resources and websites.
- Participate in Council Membership Committee meetings representing Commissioners.
- Coordinate Council Membership Committee to ensure current monthly recruiting presentations/Informational fliers are accessed and distributed.
- Promote and support year-round recruiting of youth.
- Promote the recruiting of adult volunteers.
- Promote succession planning in all units.
- Keep unit retention in the front of unit service efforts through actively looking for the indicators of problems on a continual basis.