

BALTIMORE AREA COUNCIL	ACC Diversity Equity & Inclusion
SCOUTS BSA	JOB DESCRIPTION

Commissioner Vision Statement: Every member of the BSA has a **great** Scouting experience.

ACC Diversity Equity & Inclusion - Job Responsibilities:

- Reports to the Council Commissioner.
- Be registered as Assistant Council Commissioner.
- Promote diversity in both the actions and beliefs of every Scout and Scouter in the Council.
- Promote increased awareness and sensitivity to all aspects of diversity.
- Manage and support the Council Commissioner's strategic diversity initiatives.
- Work with the Council Commissioner to develop, implement, and assess strategies, activities, and programs that are designed to increase and enhance the commissioner staff's diversity at all levels, with a particular focus on inclusion, as well as enhancing understanding, appreciation, and respect for differences such as race, gender, ethnicity, finance, culture, mental and physical disabilities, etc.
- Promote the recruitment of a Commissioner staff that reflects the diverse community served by the Council.
- Develop and deliver training programs on diversity issues for Commissioners that promote sensitivity and respect for all aspects of diversity.